

DEVELOPING FIVE QUALITIES OF A LEADER

Action for Development	Quality to Develop	Paul's Development of Timothy as a Leader	
		Acts 16:1-4	Philippians 2:20-23
Elevate	CHARACTER	vs. 2 "well spoken of by the brothers"	vs. 20 "I have no one like him"
Align	CONVICTION	vs. 3 "took him and circumcised him"	vs. 20 "genuinely concerned" vs. 21 Seeks the interest of Christ
Build	COMPETENCY	vs. 1 "a disciple" vs. 1 Jewish + Greek	vs. 22 "But you know Timothy's proven worth"
Cultivate	CHEMISTRY	vs. 3 "Paul wanted Timothy to accompany him"	vs. 22 "now as a son with a father he has served with me"
Assess	CAPACITY	vs. 4 "went on their way"	vs. 23 "I hope to send him"

Recruit Down

Evaluate Up

Train Across

QUALIFICATIONS FOR LEADERSHIP

CHARACTER Each leader in the Small Group Ministry must be known to be above reproach, possessing the essential qualities of a deacon. The authority and respect needed to lead and care for others is granted on the basis of one's character.

CONVICTION Each leader will align themselves with the mission, vision, and core values of Small Group Ministry at Mission Church. This takes place in a one-on-one relationship with your current small group leader and taking part in the various learning environments provided.

COMPETENCY Each leader in the Small Group Ministry must have previously participated in a small group. This allows them to see what a small group is and does. It also gives a leader opportunity to practice leading before bearing the full weight of responsibilities.

CHEMISTRY Shepherding requires a unique combination of both heart and skill. Each leader in the Small Group Ministry must possess a desire and personality that demonstrates a love for people.

CAPACITY Each Small Group Leader must possess the practical margin to handle the responsibility that comes with leading a small group. Preparing a meaningful discussion time, attending meetings, and allowing space for the shepherding & care takes time and energy. A Small Group Leader must exhibit the capacity to balance the needs of their small group.

All these qualities work together to steer us toward...

MUTUAL COMMITMENT When each leader in the Small Group Ministry is committed to the above qualifications and committed to Mission Church, we will find a leader who is vitally connected to and approved by the church leadership.